Draft 16 December 2019 to be Approved at AGM December 2020



MINUTES of WA Masters Hockey General Meeting The Western Australian Hockey Association (inc)

Meeting held on Wednesday 11 December 2019
In the Eastman Room of Perth Hockey Stadium, Bentley
Commencing at 6:36pm

1 OPENING

The Masters Hockey Chairman, Peter Connolly (PC) opened the meeting and welcomed the Delegates from Clubs and other parties from Masters Hockey.

He introduced his current Committee Members.

2 ATTENDANCE

21 persons attended, including Committee Members, Club Delegates and Proxies and other interested parties, along with several apologies, as listed on the attached Meeting Attendance.

3 MINUTES OF PREVIOUS MEETING

The 2018 Minutes were taken as read and It was Resolved that these Minutes be approved as a true and accurate record. Proposed by Scott Macdonald and seconded by Jean=Marie Rudd.

4 WA MASTERS HOCKEY 2019 ANNUAL REPORT by PETER CONNOLLY, CHAIRMAN

The Chairman tabled his Annual Report and spoke to the main points in it. His Report was accepted by the Meeting and a copy of it follows:

WA Masters Hockey 2019 Annual Report

Charter

The WA Masters Hockey Committee is a committee of Hockey WA and is responsible to the Management of Hockey WA and encompasses all matters relating to Masters Hockey and Masters Hockey State Teams.

Chairman's Report

The WA Masters Committee Members holding office in November of 2019 and their portfolio responsibilities are:

- Jill Van Duuren State Women's Representative and HA Women's State Delegate
- Keith Gilbride Men's State Representative and HA Men's State Delegate
- Sinead French-Bluhm Finance
- Scott Macdonald Assistant Men's State Representative and Men's Local Competition
- Suzi Wood Assistant Women's State Representative and Women's Local Competition
- Cameron Robinson Communications and Technology
- Jean-Marie Rudd Assistant Chair
- Peter Andrews Secretary
- Peter Connolly Chair
- Stacy Hamilton Country Sub-Committee Chair

I acknowledge and congratulate all Committee Members' for their enormous enthusiasm, energy and significant contributions throughout the year.

Three members of the current Committee Keith Gilbride, Scott Macdonald and Peter Connolly have each completed their elected 3 year term. Scott Macdonald retires and offers himself for re-election to the committee to be held at the 2019 Annual Meeting. Keith Gilbride and Peter Connolly have decided to retire from the committee.

As the Charter specifies, the Committee has significant advisory and operational responsibilities. In its advisory capacity, the Committee provides advice to Hockey WA management and staff on a wide range of local competition issues and policies, and the development of Masters Hockey for the hockey community. Its operational responsibilities encompass the selection of Coaches, Managers and Players to participate in the annual Australian Masters Championships, this year held in Bunbury/Busselton W.A. for the Men's Teams and The Gold Coast Queensland for the Women's Teams, and the significant associated logistical arrangements in sending 18 teams to the Championships

Local Competition

Significant changes were made to the Masters competitions for the 2019 season. These changes included:

- Sharing of mid-week competition nights (Monday and Wednesday) between Men and Women
- Changes to the automatic age dispensation rules for almost all age groups
- FIH and HA required a mandatory move to playing games in 17.5 minute quarters rather than 35 minute halves.

A survey will be sent to Hockey WA registered players from the age of 30 and up early in the 2020 season, the content will be similar to the survey conducted in 2017 so that the effect of these changes and potential other areas of interest or concern of the local Masters playing group can be collected and analysed. It was originally intended that this survey would be distributed at the end of the 2019 season, however, technical issues and changes at Hockey WA meant that achieving this goal was not feasible.

Using lessons learned from the 2017 survey, WAMHC will notify clubs well in advance, minimum several weeks, of the distribution of the survey. WAMHC will distribute any findings and recommendations to clubs for comment as part of a consultation period prior to any implementation of change that might be indicated by the results of the survey.

Awards

The following WA hockey stalwarts were recognised at the National Championship in the Gold Coast with awards for Outstanding Contributions to Women's Masters Hockey in WA.

Karen Allen, Anita Duckworth, Robyn Himbeck, Wendy Quint & Helen Rule

Congratulations to each of you, worthy recipients all. I would like to thank you for your many years of excellent service to WA Masters Hockey.

The WA Masters Hockey Committee would also like to congratulate **Janese McDougall** who was awarded entry into the Green and Gold Club at this year's National Championships on the Gold Coast.

Australian Masters Championships

Women

Gold Coast hosted the 2019 Women's Australian Masters Championships. Seven teams from Over 35 through to the Over 65 were entered in the Championships. The WA results were Over 35, Bronze Medal; Over 40, 5th; Over 45, 4th; Over 50, 5th; Over 55, Bronze Medal; Over 60, 5th; Over 65, Silver Medal.

The Women's Masters State Teams nominate players to receive awards for outstanding contribution to the team. Congratulations to the following players for their extraordinary efforts in supporting their team throughout the National Championships process.

Over 35s: Stacey Hamilton

Over 40s: Tina Parker

Over 45s: Jodie George/Nicole Ilich

Over 50s: **Anna Taylor**Over 55s: **Kelley Robinson**

Over 60s: Debra Andrew/Pearl Watene

Over 65s: Alma Davies

Women's Australian Team Selections

Nottingham, UK

Over 35s: Over 40s:

Coach - Allison RieckRachel SherborneTahryn TrevenenDirranie Kirby (shadow

Claire Smith (shadow)

Capetown, South Africa

Over 45s:Over 50s:Over 55s:Donella BerryAssistant Coach – Tammy CowanPippa ButtonIsobel BevisRobyn HimbeckKelley Robinson

Katy Vipond Julie Waddell (Leadership) Carolyn Adams (shadow)
Suzanne Bowyer (shadow) Judy Bailiff (shadow)

Bunbury/Busselton hosted the 2019 Men's Australian Masters Championships with WA Masters Hockey fielding 11 teams in Over 35 through to Over 75 divisions. Results for the Championships were Over 35, Gold Medal, Over 40, Silver Medal; Over 45, Gold Medal; Over 50, Gold Medal; Over 50 Division 2, Silver Medal; Over 55 Division 1, Bronze Medal; Over 55 Division 2, Silver Medal; Over 60, Gold Medal; Over 65, Bronze Medal; Over 70, Gold Medal; Over 75, Silver Medal.

Men

The performance of the WA Masters Hockey Men's Teams in 2019 continues to demonstrate our ability to perform above expectations for the size of our player base and shows the strength of our local competition, our Selection Policies and Procedures and team preparation. The WA Masters Hockey Women's teams results were lower than the very high standard that they normally achieve. We believe this is due to an unusually low number of players offering themselves for selection and teams going away under strength. The WAMHC are looking into why this was the case and at ways to rectify the situation so that WA can return to the strong finish to next years tournament that we normally achieve.

Finally WAMHC would like to say a huge thank you and congratulations to the Coaches, Managers, Selectors and sports health professionals who helped players to successfully and enjoyably tour while delivering these excellent results.

Men's Australian Team Selections

Nottingham, UK

Over 35s: Over 40s: Over 45s: Mike Illingworth (Vice Darryl McCormick (Captain) Matthew Bottomley Michael Boyce Captain) Tim Deavin Murry McIntyre Richard Gardiner George Watts (shadow) Mark Nicholls (shadow) Graham Watts (shadow) Gordon Mathwin Todd Molloy (shadow) (shadow) Ben Strickland (shadow)

Capetown, South AfricaOver 50s:Over 55s:Alan Dick (Captain)Kevin Knapp (Vice Captain)Paul ArmitageRobert BehetsAllan ColthartMichael HallamStewart McDonaldShaun Bunn (shadow)Cameron RobinsonPeter Connolly (shadow)

Tokyo, Japan

Peter Bewick (shadow)

Dave Hurst (shadow)

Manager- Paula Dick

Over 60s: Over 65s: Over 70s: David Lockett (Captain) Wayne Cutler Peter Fogels **Craig Burgess** Colin Howell Thomas Freeman Peter Crowe Rudy Keswick Peter Morgan Martin Ferrari Geoff Robinson **Don Sanders** Lyle Kenny Eddie Bartnik (shadow) Simon Thomson **Graham Miller** Thomas Long (shadow) William Campbell Noel Morrison John Ostaszewskyj (shadow) (shadow) Ashley Challenor Stephen Pestana Ian Simes (shadow) **Brian Robinson** Richard Staynor (shadow) (shadow) Keith Harper (shadow) Simon Williams (shadow) Paul Scicluna (shadow) Jeremy Walsh (shadow)

Darran Wilson (shadow)

Over 75s:

Len Blyth (Captain)

Scott Blackwell

Richard Osborne

Graeme Sanson

Ronald Venables

John Burt (shadow)

Harvey Davies (shadow)

Julian Gardiner (shadow)

The venues for the 2020 National Championships are the Gold Coast for Masters Men and Cairns for Masters Women.

International Visit by Women's Masters Team

In late August, a visiting Sri Lankan Women's Masters team toured WA for just over a week. After the devastating terrorist attacks earlier this year, the effort of fundraising with no government support, visa applications, leaving their coach behind due to financial constraints and travelling half way around the world, the trip showed the ladies love of the game of hockey.

Many people and clubs made this trip possible, Imtiaz Jamaldeen (Jamal) who provided support and liaison between the team and the WA Masters committee to get the team here.

Thanks also must go to Modernians Hockey club for a game on the Monday. Special mention to Dr Richard Kozlowsky from Leederville Dental for his time and effort fitting mouth guards for the ladies free of charge when advised by your wife Janine after the game that no one wears mouth guards in Sri Lanka due to cost constraints. The smiles of the ladies in the photo speak volumes of your generosity. The team also had a coaching clinic with Australian Masters coach Allison Rieck, supported by Rachel Sherborne (35's co-captain) and Pat Scott (O50's manager). New skills and game play were appreciated by the team.

Later in the week, the team played the State Masters 35's ladies (with a few 40's assisting). Thanks to the umpires Dave Ferguson and Sulette Le Roux, and the technical bench for allowing the girls some good game practise. Thanks to Allison Rieck for coaching and Pat Scott for managing. A huge thank you to Temeka Curley for coaching the Sri Lankan team all week (against Mods and the 35's). After the game on Friday a supper was held in the Eastman Lounge and gifts provided by the 35's was accepted with gratitude.

The Sri Lankans then headed to Narrogin to play a team from the Upper Great Southern Association. The girls were billeted out to the team for the night and had true country hospitality.

Committee Outlook

The Committee makes a significant contribution to the development of Masters Hockey in WA to meet the needs of participants. This work is undertaken with volunteers.

The Committee could not deliver these results without the support of Hockey WA and I would like to acknowledge and thank the Hockey WA Board, CEO Stuart Gilsenan and the staff of Hockey WA for their considerable assistance throughout the year.

WAMHC would particularly to thank Jason Butcher who during the year conducted a coaching clinic for all WA Masters Coaches, attended by 10 coaches, and a question and answer session which was very well received.

The Committee has been very stable throughout 2019 operating with a complete committee of 10. The appointments made at the 2018 General Meeting maintained or increased the diversity of participation in committee decisions by geographic location, age and club affiliation while strengthening the skill set of the committee.

Significant changes in the committee structure are likely into 2020 with the retirement of Keith Gilbride, a long time stalwart of the committee whose contribution in all areas will be missed. Keith has for many years been the driving force behind the Masters Men's State Teams and a strong advocate for more transparent selection processes and governance.

My own retirement from the committee will see a change in leadership which will undoubtedly bring a change in the focus of the committee. WAMHC will elect the new Chair from their peers at the first committee meeting of 2020.

I have no doubt that WAMHC will continue to have a strategic focus on the creation and nourishment of an environment and culture which continues to increase the number of players and to improve the experience for all of those players participating in the game of hockey at all levels.

In closing it has been a privilege to serve on the WA Masters Committee since 2012 and as Chairman for the past 3 years. I wish all of you every success in 2020.

Peter Connolly Chairman WA Masters Hockey Committee 11th December 2019

5

ELECTION OF COMMITTEE MEMBERS

The Chairman stated that the Committee may have up to 10 Members elected at a General Meeting or appointed to fill casual vacancies. The current Committee had 10 Members, however the Chairman and Keith Gilbride were not seeking Re-election.

Nominations for Committee had been received from Scott Macdonald and Naomi Noble. A Member who has served a 3 year term is required to nominate to seek re-election for another 3 years.

Scott Macdonald was seeking re-election under this category. Naomii Noble had nominated to be elected to the Committee for the first time.

As there could be no further Nominations, The Chairman declared Scott Macdonald be reelected and Naomi Noble be elected to the Committee.

6 | FINANCIAL REPORT by SINEAD FRENCH-BLUHM, FINANCE & TREASURER

In the absence of the Treasurer, the Chairman indicated the main comments in her Report A copy of the Financial Report is part of these Minutes.

The Financial Report was accepted. Proposed by Dennis Reid and seconded by Suzi Wood.

7 GENERAL BUSINESS

Men's local competitions - Over 50s were supposed to have some Turf matches in 2019, but this did not happen. Greg Hunt from Melville told the Meeting that with new Turfs there was room to have 40s Div1 and 50s Div1 on turfs on Saturday afternoons in 2020.

The Committee was asked to strongly push HWA to organise these matches.

Keith Gilbride reported on the latest HA Delegates' Meeting on 7 December 2019 which was well attended in Melbourne. Delegates concerns were well discussed, but amalgamation of the Women's and Men's was difficult. Championship umpires will now be appointed by a proper committee. All Delegates want to see that judges are not provided from the game before. Imperative that WAMHC keep pushing these matters

A Women's Masters Saturday afternoon grass competition was again raised by Paula Dick. Suzi Woods will be following up with HWA to make this offered. Then the Clubs' nominations will determine if the Competition ensues.

Jean-Marie Judd made a short speech on behalf of the Committee thanking the retiring Peter Connolly and Keith Gilbride for all the work that had done for many years on Committee, especially in the last few years, 3 with Peter as Chairman and several with Keith as organiser for all Men's State Teams. Presentations were made to Peter and Keith to the acclaim of those present

The meeting then closed at 7.55pm.

FINANCE REPORT PROVIDED BY SINEAD FRANCH-BLUHM, TREASURER WAMHC

Accounts for the Year 2019

Accounts for the Year 2019 Overall the accounts are in a very good position. We have worked hard to create a nice surplus so we can give back to the Masters State Community. Currently the managers are able to request the committee pays the deposits for next season's accommodation so they are not stuck with a big deposit personally. We can also pay any big bills upfront as required, which makes the flow for the accounts a lot easier. As stated last year with our surplus funds, we would love to hear from the Clubs to share their ideas and suggestions so please get your thinking caps on. A sub-committee has been formed who will take on board suggestions and bring more ideas to the committee so Masters Hockey can benefit.

Invoicing for the Men this year started out pretty good, but unfortunately due to the Physio Phil having to pull out, it got a bit more complicated. We got there in the end and I would like to thank Keith and his posse of helpers for your work on pulling it all together and organising the Physios to turn up at the games. The managers were very prompt across the board at paying so thank you for that. **Invoicing for the women** was a lot more straight forward except we haven't received the finalised equalisation yet from Hockey Australia and therefore still can't finish out the accounts until this is received. I would like to thank all the work the Managers did. It is a big job and on behalf of the committee I would like to

mention how much we appreciate all that they do.

Uniforms As usual Jill from Aussie grown made the Walk Out Top process ordering very simple and efficient. This year we all had new uniforms which were supplied by Just Hockey. This relationship was a very positive one for both sides. It was easy for the members of the teams to go into the store, try on the uniforms and know that they were ordering the correct size. Once Just Hockey received the order, our managers were able to collect on behalf of the team and deliver to them at training.

Accommodation Deposits The surplus funds in the account are used to help managers pay deposits for accommodation for the championships next year. This has worked very well over the last few years as the managers don't personally have to be out of pocket. All teams paid back their deposits by September. Please do not hesitate to request money to cover this cost by emailing finance@wamastershockey.com. An invoice will need to be supplied and this is usually paid directly to the accommodation.

Nomination Fees and Trials Expenses We received a total of \$10,961.75 for men's nominations which was about \$3K more than last year due to the tournament being so close to home as well as having an O35 men's team this year. The women had nominations totalling \$5,962.50 which is down about \$800 from the previous year, most likely due to the tournament being home last year. This totals \$16,924.25.

Cash Management Our Term Deposit Account is currently on a rolling 3-month Term Deposit Account. Our interest rates have varied from quarter to quarter from 1.53% - 2.52% We have earned a total of \$2,297.75 interest since it's commencement. The total balance in the account is now \$52,297.75. The next maturity date is 25 Jan 2020 and a projected interest earned at maturity will be \$201.68.

Accounts Payable Currently we have a small amount of payables for website expenses, we have the funds also to pay back to the women for the equalisation once received \$15,900 and funds for the Women's O40 for items from a previous championship which we are currently sorting.

Accounts Receivables There is an old payment plan which is in accounts receivables.

Audit A consolidated audit for the WAMHC accounts was completed along with Hockey WA accounts by Moore Stephens. These were presented and approved by the members at the Hockey WA AGM in March.

Balance as 11th December 2019. The Master's Committee bank balance for today is \$95,845.19 and the Term Deposit has a balance of \$52,297.75. Total Balance \$ 148,142.94 (Note: The Balance Sheet and the Profit & Loss Statement are not reproduced here, but were available at the Meeting.)

ATTENDEES

| Delegate's Name | <u>Club</u> | <u>Committee</u> | |
|------------------|------------------------|---------------------|---------------------|
| Dennis Reid | Curtin University HC | Peter Connolly | Committee Chairman |
| Nicholas Fereira | Victoria Park | Peter Andrews | Committee Secretary |
| Greg Hunt | Melville | Jill van Duuren | Committee Member |
| Tony Jones | Old Aquinians | Keith Gilbride | Committee Member |
| Lisa Anderson | Melville | Scott MacDonald | Committee Member |
| Len Collier | Whitford | Jean-Marie Rudd | Committee Member |
| Kerry Foote | Canning | Suzi Woods | Committee Member |
| Paula Dick | Victoria Park | Naomi Noble | Committee Nominee |
| Phillip Faull | Kalamunda | Apologies | |
| Colleen Dayman | | Sinead French-Bluhm | Committee |
| Proxy's Name | Representing | Kim Ireland | Servico |
| Tony Jones | Western Hockey Masters | Jeff Riley | Melville |
| Keith Gilbride | Wesley South Perth HC | Cameron Robinson | Committee |
| Scott Macdonald | Old Aquinians | Ravensthorpe Women | |